

TRIBAL CONSULTATION POLICY

In September 2011, Governor Edmund G. Brown Jr. issued Executive Order B-10-11 requiring all State of California agencies and departments to encourage communication and consultation with California Indian Tribes. Accordingly, the State Personnel Board (SPB) adopts the California Government Operations Agency's Tribal Consultation Policy (attached) which memorializes its commitment to strengthening and sustaining government-to-government relationships between California Indian Tribes and the State of California.

Open and respectful communication with tribal representatives is essential. SPB will engage in early, inclusive and frequent communications with Tribal leaders regarding any issues that may arise pertaining to or potentially impacting Tribes. In addition, SPB will designate a high-level member of executive staff to serve as the SPB Tribal Liaison. This information will be maintained on the SPB's website and the Governor's Tribal Advisor's website.